




Sustainability Model Programme

What Is the Sustainability Model Programme?

The Sustainability Model Programme (SMP) is a transformative initiative that aims to enhance organizational capacity and resilience, aligning with the Grand Bargain objective of empowering local responders and promoting localization. Additionally, it is also designed to establish a replicable model that supports the sustainability of equitable and strategic civil society partners.

Sustainability Objectives?

1 Strategy and Organisational Resilience 

Increased coordination of NAPAD's annual operations, and resource mobilization capacities towards enhanced sustainability of NAPAD strategic direction and finances.

2 Financial Management 

Enhancing the efficiency and effectiveness of the finance department, including strengthening capacity of staff and the digitization of the finance system.

3 MEAL 

Improved efficiency of data/information collection, analysis, reflection, documentation, and storage towards strengthened evidence-based project design and quality assurance.

4 Organisational Development 

Strengthening of NAPAD's governance and leadership structures.

Advancing Localization: Empowering locally led response, recovery and resilience amid crisis.

IMPACT IN NUMBERS:

Driving Financial Sustainability Through Capacity Building

A total of 15 participants, including 10 staff members and 5 board members, received training on resource mobilization and fundraising. The training strengthened their capacity to identify funding opportunities, develop effective fundraising strategies, and enhance the organization's financial sustainability.



Enhanced Financial Integrity and Risk Mitigation

4 staff members achieved certification in Anti-Money Laundering (AML) and Counter-Terrorism Financing (CTF), ensuring the organisation upholds financial integrity and aligns more closely with global regulatory standards.



Launching of the Resource Mobilization Strategy

NAPAD launched a three-year Resource Mobilization Strategy (2024–2026), transforming its approach to fundraising and partnership development. The inclusive process actively engaged all staff members, promoting a shared vision and accountability. As a result, the organization has experienced improved team productivity, streamlined fundraising efforts, and a more strategic alignment of resources toward high-impact programs.



Capacity Strengthening

NAPAD continues to conduct internal capacity-building through the SMP, including staff training sessions and peer learning across departments, strengthening organizational resilience and promoting a culture of continuous learning.



Strengthening Program Delivery and Risk Preparedness

Staff received targeted training in Project Cycle Management (PCM) and Risk Management, enhancing their ability to design, implement, and monitor projects more effectively. This has led to improved project planning, timely delivery of activities, and proactive identification and mitigation of risks ultimately increasing program impact and accountability to stakeholders.



Institutionalizing Accountability and Donor Engagement

NAPAD developed and operationalized 3 policies including the Giving Policy, Donor Stewardship Policy, and Crowdfunding Gifting Policy establishing clear frameworks for ethical fundraising, donor engagement, and transparent gift management.



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